

DRIEHAUS COLLEGE OF BUSINESS & KELLSTADT GRADUATE SCHOOL OF BUSINESS



**HERE, WE TEACH.  
HERE, WE INSPIRE.  
HERE, WE DO.**

Introducing our new dean and recent faculty appointees.

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**NEW DEAN**

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**Misty M. Johanson, PhD**

“There’s nothing that drives me more than working with our faculty and industry partners to prepare students to succeed in business.”



## NEW DEAN

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# Misty M. Johanson, PhD

Misty M. Johanson brings experience as an academic leader, award-winning teacher, prolific scholar and industry practitioner to her role as dean. Appointed in March 2018, Johanson previously served as interim dean and associate dean of the college and director of DePaul's School of Hospitality Leadership, where she established the innovative Marriott Foundation Center for Student Development and Engagement. In 2018 she oversaw the launch of the business college's

new six-year strategic plan, which promotes strategic enrollment growth, student mentoring and career-readiness programs, faculty and staff development and greater college-industry engagement. She earned a BA, MS and PhD in hospitality business and tourism from Michigan State University. An expert in human resource management, Johanson has served as a management advisor and consultant to international hospitality organizations.





**NEW SCHOOL DIRECTOR**

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**Nicholas J. Thomas, PhD**

School of Hospitality Leadership

“Chicago, recognized as a world-class hospitality and tourism destination, provides me with a highly engaged environment to develop the next generation of industry leaders.”

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## NEW SCHOOL DIRECTOR

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# Nicholas J. Thomas, PhD

School of Hospitality Leadership

Nicholas J. Thomas oversees the business college's hospitality leadership academic programs and centers, including the Marriott Foundation Center for Student Development and Engagement, which connects students to industry mentors and career readiness programs. He brings industry experience to the innovative hospitality leadership classes he teaches in human resources, operations, technology and customer service. He also leads study abroad courses that explore hospitality practices in Asia and

Europe. An active researcher, Thomas has published in top hospitality journals and presented his work in academic and industry settings. He also is the author of a textbook on human resources leadership. Thomas manages his own firm, Internal Customer, which provides consulting services in hospitality education, customer service and human resource management. He holds PhD and master's degrees in hospitality administration and a bachelor's degree in hotel management from the University of Nevada Las Vegas.



**NEW CHAIR**

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**Pavel Savor, PhD**

Christopher L. Keeley Chair in Investment Management

“My research and teaching activities share the same overarching objective: discover and disseminate new insights about how we can use financial markets to help everyone achieve their professional and personal goals.”

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## NEW CHAIR

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# Pavel Savor, PhD

Christopher L. Keeley Chair in Investment Management

A prolific and award-winning scholar, Pavel Savor focuses his research on the relation between information and security risk and returns, as well as the effect of potential capital market inefficiencies on firm and investor decision-making. His work has been published in the *Journal of Finance*, *Journal of Financial Economics* and *Journal of Financial and Quantitative Analysis*, and has been featured in the *Wall Street Journal* and the *Economist*. Before joining DePaul's finance faculty Savor taught at

the Wharton School of Business and Fox School of Business at Temple University. He previously served as a consultant at Cornerstone Research and led the mergers and acquisitions group at the pharmaceutical company, Pliva d.d. He holds PhD and master's degrees in business economics from Harvard University, and a master's degree in economics and a bachelor's degree in economics and international studies from Yale University.



CHAIR | ACADEMIC DIRECTOR

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## Hongjun Yan, PhD

Driehaus Center for Behavioral Finance

“I strive to teach my students both theory and practice. I want them to learn how to use the models, and, more importantly, when and how not to use those models.”

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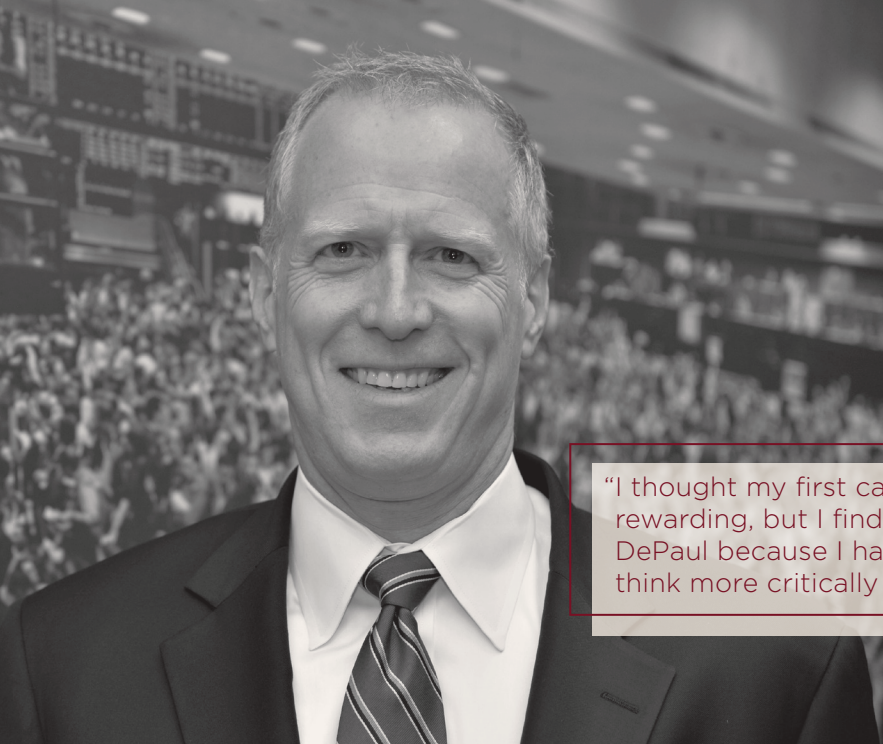
## Hongjun Yan, PhD

Driehaus Center for Behavioral Finance

A highly respected teacher and scholar specializing in behavioral finance, Hongjun Yan studies the psychological aspects of financial decision-making. His research focuses on asset pricing in the presence of frictions, including market imperfections and bounded rationality. His studies have been published in the *Review of Economic Studies*, *Review of Financial Studies*, *Journal of Monetary Economics*, *Management Science* and *Review of Finance*, among other journals. He also serves as associate editor of the *Journal of*

*Banking and Finance*. Yan has presented his scholarly work at finance and economics conferences around the world. He is the winner of the 2013 Management Science Meritorious Service Award and the 2011 NASDAQ OMX Award for the Best Paper on Asset Pricing by the Western Finance Association. Yan earned his PhD in finance from the London Business School, a master's degree in management science from Beijing University, and bachelor's degree in mathematics from Nankai University.





**EXECUTIVE DIRECTOR | CLINICAL PROFESSOR**

## James Valentine

Driehaus Center for Behavioral Finance

“I thought my first career as a Wall Street analyst was rewarding, but I find I’m now truly blessed in my role at DePaul because I have the privilege to help our students think more critically about the world around them.”

**DRIEHAUS COLLEGE OF BUSINESS &  
KELLSTADT GRADUATE SCHOOL OF BUSINESS**



EXECUTIVE DIRECTOR | CLINICAL PROFESSOR

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## James Valentine

Driehaus Center for Behavioral Finance

James Valentine brings experience as a top equity research analyst and author to his teaching and leadership roles at DePaul. Major North American investor polls ranked him among the top three in his sector for 10 consecutive years, and Forbes magazine identified him as one of the top three among all 2,000 U.S. sell-side analysts. As director of training for Morgan Stanley's Global Research department, he shared his expertise by implementing a new international global training program for 500 analysts. He is the author of

the book, "Best Practices for Equity Research Analysts," and founder of AnalystSolutions, a firm that helps analysts improve their stock picking. At DePaul, he is an award-winning teacher of investment classes and he oversees a center that explores the psychological aspects of investing. Valentine is a Doctorate in Business Administration candidate at DePaul and he earned a master's degree in finance from the University of Iowa. He received a bachelor's degree in management from Northern Illinois University.

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**ASSISTANT PROFESSOR**

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**Quoc Nguyen, PhD**

Finance

“I always try to infuse my students with the same excitement that I have for financial research and the desire to explore new financial knowledge, which I believe is vital in preparing our students to succeed and excel in their future careers.”

**DRIEHAUS COLLEGE OF BUSINESS &  
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## ASSISTANT PROFESSOR

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# Quoc Nguyen, PhD

Finance

Quoc Nguyen focuses his teaching and research on behavioral finance, asset pricing and corporate finance. In 2016, his co-authored paper, “Lazy Prices,” which examined changes to corporate reporting language, received Hillcrest Asset Management’s Behavioral Finance Award. The research paper also has been highlighted in several media outlets,

including Bloomberg Businessweek, The Wall Street Journal and Forbes magazine. Prior to joining DePaul, Nguyen served as assistant professor at the University of Illinois at Chicago. He earned a PhD in finance from University of Illinois Urbana-Champaign and a bachelor’s of mathematics from the University of Waterloo, Ontario, Canada.





**VISITING PROFESSOR**

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**Betsy Laydon, PhD**

Finance

“Situated in downtown Chicago, DePaul uniquely provides students unlimited access to professional resources. DePaul students have countless opportunities to meet local professionals, attend seminars and network.”

**DRIEHAUS COLLEGE OF BUSINESS &  
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## VISITING PROFESSOR

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# Betsy Laydon, PhD

Finance

Betsy Laydon's teaching and research interests focus on asset management and corporate finance. Her most recent research projects examine how institutional and legal structures constrain and enable behavior that governs interactions between managers and investors in both the private equity and mutual fund industries.

Laydon received her PhD in finance and MBA in finance and accounting from Indiana University, Bloomington, and a bachelor's degree in finance from the University of Notre Dame. She previously worked as a senior financial analyst at Wrigley Co. and a consultant and analyst for Huron.





**EXECUTIVE DIRECTOR**

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**Bruce Leech**

Coleman Entrepreneurship Center

“The Coleman Entrepreneurship Center is uniquely positioned to help complement our students’ academic entrepreneurship education with extensive experiential learning. We leverage the vibrant ecosystem of entrepreneurship in Chicago to help our students and alumni launch successful businesses that also do good in the community.”

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## EXECUTIVE DIRECTOR

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# Bruce Leech

Coleman Entrepreneurship Center

Bruce Leech leads the Coleman Entrepreneurship Center at DePaul, which helps students and alumni develop their entrepreneurial skills, launch and grow ventures, and network with Chicago's vibrant entrepreneur community. The center's robust programming encompasses workshops, speakers and entrepreneurship competitions, as well as DePaul's memberships in local business incubators, including 1871, Chicago's premier business and technology start-up hub. As a faculty member, he teaches courses in strategic entrepreneurship and business plan

development. An experienced entrepreneur, Leech is the founder of CrossCom National, an information technology data/voice company, and co-founder of Evolve USA, a membership organization for business owners. He has been inducted into the Chicago Entrepreneurship Hall of Fame. Leech earned an MBA in finance from DePaul and a bachelor's degree in finance from Michigan State University. He completed the Owner/President Management Program at Harvard Business School.





**ASSISTANT PROFESSOR**

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## Raja Singaram, PhD

Management & Entrepreneurship

“I leverage the rich entrepreneurship ecosystem in Chicago and put DePaul’s students in direct contact with this community through consulting projects and pitch presentations.”

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## ASSISTANT PROFESSOR

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# Raja Singaram, PhD

Management & Entrepreneurship

Raja Singaram teaches courses in entrepreneurship, strategy and social entrepreneurship. His research interests focus on entrepreneurial cognition, entrepreneurial well-being and social entrepreneurship. His current work examines early-stage legitimation strategies adopted by social business ventures and understanding stress experiences and coping behaviors of tech entrepreneurs. Before his academic career, he worked in the enterprise software industry in the

Silicon Valley. He also mentors startup founders and serves as a board member for startups. He holds a PhD in entrepreneurship and innovation from the University of Twente in the Netherlands, a master's degree in organizational behavior and strategic management from University of Texas and a bachelor's degree in engineering, electronics and communication engineering from Bharathiyar University in India.





## VISITING PROFESSOR

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# Neal Outland

Management & Entrepreneurship

“I believe that most learning occurs not through providing a multitude of answers, but by posing the right questions. At DePaul, with our diverse student body, the right questions open a huge world of experiences that everyone in the classroom can engage with, learn from, and most importantly, act on.”

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## VISITING PROFESSOR

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# Neal Outland

Management & Entrepreneurship

Neal Outland teaches organizational behavior, organizational development, training and development, and strategic human resources. His research investigates team effectiveness with a special emphasis on team member personality. He is the winner of the 2017 Illinois Space Grant Fellowship and has worked on two NASA-funded projects with DePaul faculty to understand the individual qualities necessary of future astronauts. He also researches

how teams acquire, share and use knowledge over time in dynamic environments. His research has been published in American Psychologist and the Journal of Aerospace Medicine and Human Performance. He is a PhD candidate in industrial-organizational psychology at DePaul. He earned bachelor's degrees in Latin American studies and psychology from Loyola University New Orleans.





**VISITING ASSOCIATE PROFESSOR**

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**Gerald Aase, PhD**

Management & Entrepreneurship

“My course content leverages cases and data from my supply chain research with various Chicago-area businesses. This provides students experiential learning opportunities based on real business problems.”

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## VISITING ASSOCIATE PROFESSOR

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# Gerald Aase, PhD

Management & Entrepreneurship

Gerald Aase teaches operations management, supply chain management, quality management systems and data analytics. His research specializes in process improvement, order picking and other warehouse management issues. His supply chain research has appeared in publications that include the International Journal of Operations and Production Management, the International Journal of Production Economics and the European Journal of Operational Research.

Prior to joining DePaul, Aase held engineering positions for various manufacturers. He earned his PhD and master's degrees in operations management from Indiana University, Bloomington, and a bachelor degree in mechanical and agricultural engineering from the University of Minnesota-Twin Cities.





**VISITING ASSISTANT PROFESSOR**

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**Ivana Zilic, PhD**

Management & Entrepreneurship

“I strive to create a welcoming and caring environment that fosters respect and mutual understanding in classroom discussions. I also promote preparedness and skills that will make students successful in the business world and life outside the classroom.”





## VISITING ASSISTANT PROFESSOR

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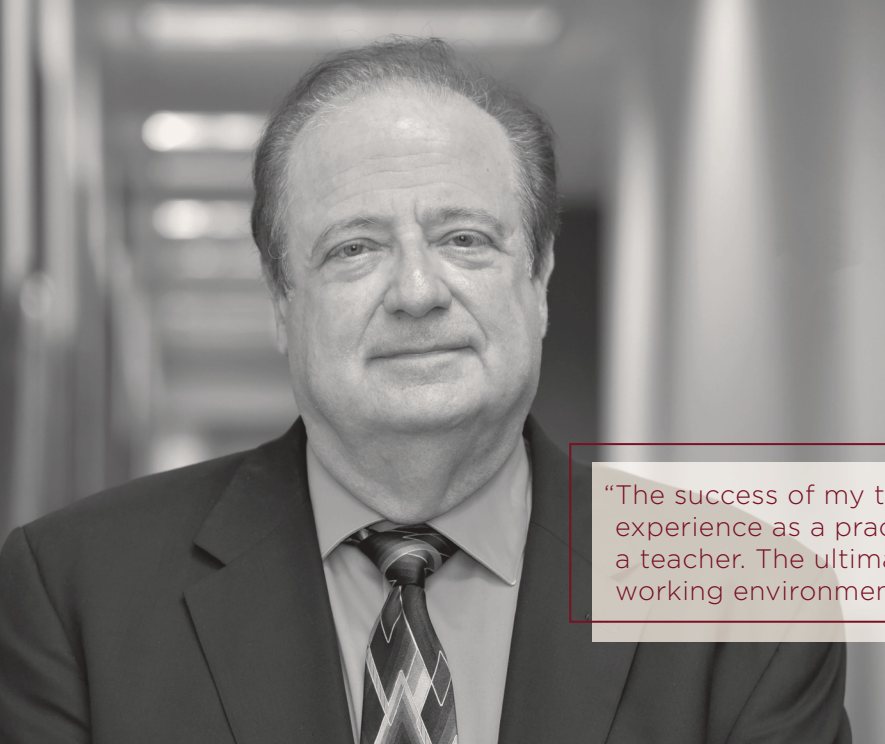
# Ivana Zilic, PhD

Management & Entrepreneurship

Ivana Zilic teaches courses in human resources, service operations, organizational behavior and career management skills. Her research focuses on corporate social responsibility and performance management and hospitality management. Her work has been published in the Journal of Economics and Business Research, Journal of Economic Literature and Journal of Communication Management. She serves as a reviewer of the International Journal of Business Excellence as well as the Journal of Humanitarian

Logistics and Supply Chain Management. Prior to joining DePaul's business faculty, Zilic taught management and hospitality for 12 years at the University of Applied Sciences in Croatia, where she received an Award of Excellence for her exceptional contributions, and where she also served as associate dean of business. Zilic earned a PhD in management and a master's degree in economics from the University of Split, Croatia.





**INSTRUCTOR**

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**Steven Henry**

Management & Entrepreneurship

“The success of my teaching stems from coalescing my experience as a practitioner and academic knowledge as a teacher. The ultimate goal is to prepare students for the working environment.”

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## INSTRUCTOR

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# Steven Henry

Management & Entrepreneurship

Steven Henry teaches operations management courses at DePaul, sharing with students his interest and expertise in leveraging technology to improve business decisions and achieve competitive advantage. Henry has 30 years of experience as an entrepreneurial, managerial, communication and project management consultant for large corporations, including Motorola, AT&T, General Motors, International Paper and many others. He has substantial teaching experience

worldwide on subjects involving computer technology within business environments. He received his MBA from Northwestern University, where his research specialized in the development of business simulation software and modeling for strategic planning and development. He earned a bachelor's degree in business and economics from Illinois Benedictine College.





**ASSOCIATE PROFESSOR**

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## **Tawei (David) Wang, PhD**

Accountancy & MIS

"Engaging students with business practices and advancing their knowledge through impactful research create more possibilities for our profession in the future."

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KELLSTADT GRADUATE SCHOOL OF BUSINESS**



## ASSOCIATE PROFESSOR

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# Tawei (David) Wang, PhD

Accountancy & MIS

Tawei (David) Wang teaches audit analytics and data mining in DePaul's Master of Science in Audit and Advisory Services (MSAA) program. He has received several teaching awards and has been invited by conferences and universities around the world to discuss curriculum design and teaching strategies. In 2018 he was named KPMG James Marwick Professor-in-Residence, a role which allows him to strengthen the connection between theory and practice for

students. Wang also is an award-winning researcher focusing on information technology and information security management. He is currently the second most productive accounting information systems researcher based on Brigham Young University's accounting researcher ranking. Wang actively serves the academic and professional communities as a journal editor and reviewer and a conference track chair.





**INSTRUCTOR**

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**Deni Cikurel**

Accountancy & MIS

“As a researcher and an educator, my goal is to help individuals become better financial decision-makers.”

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## INSTRUCTOR

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# Deni Cikurel

Accountancy & MIS

Deni Cikurel conducts research on behavioral financial accounting that investigates how individual investors' judgments and decision-making are affected by their use of technology, information sources, and the timing and language of disclosures. His teaching interests include financial accounting, data analytics and managerial accounting. Prior to joining DePaul, Cikurel worked at KPMG as a senior auditor.

Cikurel is a PhD candidate in accountancy from the University of Illinois, Urbana-Champaign, and earned an MBA from Texas A&M University, and a bachelor's degree in business administration, Magna Cum Laude, from the dual degree program of State University of New York at Binghamton and Middle East Technical University.





**ASSISTANT PROFESSOR**

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## Mary Jo Dolasinski

Hospitality Leadership

“The strong relationship between DePaul’s School of Hospitality Leadership and Chicago’s hospitality industry affords students the unique opportunity to connect, learn, work and succeed in whatever part of the industry they choose.”

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## ASSISTANT PROFESSOR

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# Mary Jo Dolasinski

Hospitality Leadership

Mary Jo Dolasinski's teaching and research interests focus on talent management, brand management and online distribution channels. Prior to joining DePaul in 2016, she worked for more than 20 years in hotel industry talent management and corporate events. She has been invited to deliver keynote addresses and workshops for many organizations, non-for-profits and universities. Her work has been recognized in Training Magazine's "Top 125 Training

Companies" and The International Council of Hotel, Restaurant and Institutional Education Association honored her with its Industry Recognition Award for advancing hospitality and tourism education. Dolasinski has authored several articles, books and training programs. She received her PhD in hospitality and tourism from Iowa State University and earned tourism undergraduate degrees in hotel and restaurant management from Purdue University.





**INSTRUCTOR | ENTREPRENEUR-IN-RESIDENCE**

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## Daniel Sachs

Hospitality Leadership & Coleman Entrepreneurship  
Center

"I want to help my students reach beyond their own expectations and try to provide both intellectual and practical guideposts so they can imagine the unimaginable."

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## Daniel Sachs

Hospitality Leadership & Coleman Entrepreneurship Center

Sachs draws from a wealth of real-world experience to teach classes in entrepreneurship and service leadership. He is the founder and owner of the Chicago-based BIN 36 restaurant and wine brand. After successfully opening the restaurant in 1999, the venture's wine brand was established in 2005 and has grown to achieve more than 10,000 cases in domestic and international sales. He also consults on hospitality operations for private equity firms, large

hotel companies and live entertainment establishments. Sachs has been a featured speaker for events sponsored by Nation's Restaurant News, the National Restaurant Association and Food & Wine magazine. He authored the book, "The Million Dollar Greeting," which focuses on integrating hospitality practices across the service economy. Sachs has a bachelor's degree from Harvard College and a Grand Diplôme from La Varenne Ecole De Cuisine in Paris.



**INSTRUCTOR**

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**Juan Mendez**

Hospitality Leadership

“As an educator, it is my duty and privilege to prepare students to enter the hospitality industry by providing a solid academic foundation and a depth of real world experience.”



## INSTRUCTOR

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# Juan Mendez

Hospitality Leadership

Juan Mendez brings more than 10 years of event planning experience to his teaching role. Prior to joining the School of Hospitality Leadership, Mendez served as event manager for DePaul's Office of Advancement where he focused on strategically managing fundraising, engagement and stewardship events, including events involving the university's president and trustees. His teaching and research

focus on event planning and production, tourism, and hospitality business etiquette. He also holds an administrative role in the school, managing events and marketing and promotion initiatives. Mendez earned a master's degree in hospitality leadership and organizational performance and a bachelor's degree in history from DePaul.



EXECUTIVE DIRECTOR | ADJUNCT PROFESSOR

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## Jacqueline Kuehl

Digital Marketing Program

“DePaul faculty members have a real passion for connecting students to business and helping them advance in their networks. We strive to provide an inspiring level of personal attention and time in and outside of the classroom to help students move forward in their careers.”

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EXECUTIVE DIRECTOR | ADJUNCT PROFESSOR

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## Jacqueline Kuehl

Digital Marketing Program

An experienced marketing executive, Jacqueline Kuehl brings expertise in building teams, strategies and business to her teaching and industry outreach roles at DePaul. In addition to her marketing consulting work through Kuehl Marketing, she has held marketing leadership and business development positions with Glory, The NPD Group, Insights Now and PepsiCo's Frito

Lay. She created the course, Science of Retailing, and is developing the university's digital marketing curriculum. She also assisted in shaping DePaul's certificate programs in search engine marketing and marketing analytics. A Double Demon, Kuehl earned her MBA and bachelor's degrees in marketing from DePaul.





**LECTURER**

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**Stacey Brook, PhD**

Economics

“At DePaul, our small class sizes allow students to learn in a more personalized setting, which makes for a better learning environment.”

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## LECTURER

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# Stacey Brook, PhD

Economics

Stacey Brook teaches microeconomics and managerial economics, and conducts research that focuses on sports economics, industrial organization and religious economics. He is co-author of the book, “The Wages of Wins: Taking Measure of the Many Myths in Modern Sport.” His research has been published in *Managerial Finance*, *International Journal of Sports Finance* and *Journal of Productivity*, among other

publications. He has refereed research papers for nine academic journals. Brook holds a PhD in economics from Colorado State University, a master’s degree in economics from the University of Nebraska-Lincoln, and a bachelor’s degree in economics from Eastern New Mexico University.



